



**THE SOUTH INDIA  
SPINNERS ASSOCIATION**

Site No. 17 – 19, Teachers' Colony,  
0Goldwins, Civil Aerodrome Post,  
Coimbatore – 641 014  
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**RECYCLE  
TEXTILE  
FEDERATION**

Empowering Open End Spinning Mills  
Across the Globe

**RECYCLE TEXTILE FEDERATION**  
(Empowering Open End Spinning Mills Across the Globe)  
6/73, Saravampatti (Via), Vellanaipatti (PO),  
Andakkapalayam, Coimbatore - 641 048  
E-Mail: recycletextilefederation@gmail.com

Circular No: 20 / 2025 – 2026

09.01.2026

To: All Member Mills

Dear Sir/s,

**Sub: Panel Discussion on New Labour Codes, Latest Schemes on EPF & Current Cotton Scenario – Reg**

Members may be aware that the Government of India has introduced **four comprehensive Labour Codes**, consolidating multiple existing labour legislations into a simplified and modern regulatory framework. namely:

1. Code on Wages, 2019
2. Industrial Relations Code, 2020
3. Code on Social Security, 2020
4. Occupational Safety, Health and Working Conditions (OSHC) Code, 2020

In addition, the Government of India has recently introduced **certain new schemes under the Employee Provident Fund (EPF)**.

In this context, **the South India Spinners Association (SISPA) and Recycle Textile Federation (RTF), Coimbatore jointly organizing an Interactive Panel Discussion** to deliberate on the **New Labour Codes, Latest Schemes on EPF, and the Current Cotton Scenario**, with a focus on practical implementation, compliance challenges, and industry perspectives. The programme is designed to enable **open interaction, exchange of views, and clarification of members' queries**.

**Panel Members / Resource Persons**

We are pleased to inform you that the following eminent officials and industry experts have kindly consented to participate in the panel discussion and share their insights with our members:

**Cotton Scenario**

- **Shri. R. Arunkarthik**, President, SISPA – Moderator
- **Shri. R. Jeyakumar**, General Manager, The Cotton Corporation of India Ltd., Coimbatore
- **Shri. Nishant Asher**, Hon. Secretary, Indian Cotton Federation (ICF), Coimbatore

### Latest Schemes on EPF

- **Shri. G. Venkatesan**, Vice President, SISPA – Moderator
- **Shri. K. Prasant**, Regional Provident Fund Commissioner–I
- **Shri. Srinivasan**, Enforcement Officer, Coimbatore
- **Shri. P. Sivakalai**, Enforcement Officer, Coimbatore

### ESIC, Labour Codes & Factories Act

- **Shri. S. Jagadesh Chandran**, Hon. Secretary, SISPA – Moderator
- **Shri. M. Karthikeyan**, Deputy Director, ESIC, SRO, Coimbatore
- **Er. Arul**, Additional Director of Industrial Safety and Health, Coimbatore (Retd.)
- **Dr. P. Willington Jebaraj**, Former Group General Manager (Premier Mills Group), HRD & Legal Consultant

### Tentative Programme Schedule – 20th January 2026 (Tuesday)

09.30 AM	:	Registration
09.45 AM	:	Welcome Address – <b>Shri. S. Jagadesh Chandran</b> , Hon.Secretary, SISPA
09.55 AM	:	– <b>Shri. R. Arunkarthik</b> , President, SISPA
10.00 AM	:	Panel Discussion on Cotton Scenario
10.45 AM	:	Interaction with Members
11.00 AM	:	Tea Break
11.15 AM	:	Panel Discussion on Latest Schemes on EPF
11.55 AM	:	Interaction with Members
12.10 PM	:	Panel Discussion on ESIC Schemes, Labour Codes & Factories Act
01.10 PM	:	Open Forum / Members' Interaction
01.25 PM	:	Vote of Thanks – <b>Shri. N. Pradeep</b> , Vice President, SISPA
01.30 PM	:	Lunch

**Programme Details:**

**Date & Time: Tuesday, 20th January 2026 at 9.45 AM**

**Venue:**

**SISPA Conference Hall,**  
"D. Jayavarthanavelu Building"  
Site No. 17 – 19, Teachers' Colony, Goldwins,  
Civil Aerodrome Post,  
Coimbatore – 641 014

Members are requested to block their diary and confirm their participation by filling out the registration form using the link given below:

<https://forms.gle/UnyzpZDRfyPVfvxR8>

or by **WhatsApp / Call at Mobile No. 87547 69900 on or before 14.01.2026**, to facilitate necessary arrangements. For any further clarification, members may contact the Association.

- **No participation fee** is applicable for **SISPA & RTF members and staff nominated by them; however, registration is mandatory.**
- **Participation Fee (Non-Members): Rs. 2,000/- per participant.**

We look forward to your active participation and valuable interaction.

Warm regards,



**S. JAGADESH CHANDRAN**  
Hon. Secretary