



THE SOUTH INDIA SPINNERS ASSOCIATION

"D. Jayavarthanelu Building"

Site No. 17 – 19, Teachers' Colony, Goldwins,

Civil Aerodrome Post, Coimbatore – 641 014

Phone: 87547 39900, Mobile:87547 69900

Email: sispacbe@gmail.com, sispa_cbe@yahoo.co.in, URL: www.sispa.in

22.01.2026

Circular No: 21 / 2025 – 2026

To: All member mills

Dear Sir/s,

Sub: Outcome of the Interactive Panel Discussion on “Current Cotton Scenario, Latest Schemes on EPF & New Labour Codes” – Reg.

We wish to inform the members that **The South India Spinners Association (SISPA)** jointly with **Recycle Textile Federation (RTF)**, successfully conducted an **Interactive Panel Discussion** on “**Current Cotton Scenario, Latest Schemes on EPF & New Labour Codes**” on **20th January 2026** at **G.V. Hall, The Coimbatore Cosmopolitan Club, Coimbatore**.

Panel Members

The programme was addressed by the following eminent resource persons:

Cotton Scenario

- **Shri. R. Arunkarthik**, President, SISPA – Moderator
- **Shri. R. Jeyakumar**, General Manager, The Cotton Corporation of India, Coimbatore
- **Shri. Nishant Asher**, Hon. Secretary, Indian Cotton Federation (ICF), Coimbatore

Latest Schemes on EPF

- **Shri. G. Venkatesan**, Vice President, SISPA – Moderator
- **Shri. K. Prasant**, Regional Provident Fund Commissioner–I
- **Shri. Srinivasan**, Enforcement Officer, Coimbatore
- **Smt. P. Sivakalai**, Enforcement Officer, Coimbatore

ESIC Schemes, Labour Codes & Factories Act

- **Shri. S. Jagadesh Chandran**, Hon. Secretary, SISPA – Moderator
- **Shri. M. Karthikeyan**, Deputy Director, Employees' State Insurance Corporation (ESIC), SRO, Coimbatore
- **Er. Arul**, Additional Director (Retd.), Industrial Safety and Health, Coimbatore
- **Dr. P. Willington Jebaraj**, HR & Legal Consultant

The programme witnessed active participation from member mills and provided valuable insights on critical industry-related subjects. The key outcomes of the discussions are summarised below for the benefit of members:

Key Outcomes

1. Current Cotton Scenario

- The panel highlighted the prevailing cotton market situation, including availability, price trends, and quality aspects.
- Members were advised to closely monitor arrivals, MSP operations, and market movements while planning procurement strategies.
- Emphasis was placed on prudent buying decisions in view of domestic and international market dynamics.

2. Latest Schemes under EPF

- Recent updates and schemes under the Employees' Provident Fund were explained in detail.
- Clarifications were provided on compliance requirements, online processes, and benefits available to employers and employees.
- Members were advised to ensure timely statutory compliance to avoid penalties and interest.

3. ESIC Schemes

- Benefits available under ESIC, including medical coverage and employee welfare measures, were elaborated.
- The benefits of **SPREE** and **Amnesty Scheme – 2025** were explained.
- Practical guidance was given on coverage, contribution norms, and claim procedures.

4. New Labour Codes & Factories Act

- The salient features of the new Labour Codes were explained, with focus on their implications for the textile industry.
- Members were advised to prepare for implementation by reviewing internal HR policies, registers, and compliance systems.
- Key compliance expectations under the Factories Act were also discussed.

The interactive question-and-answer sessions enabled members to seek clarifications on practical issues faced at the mill level, making the programme highly informative and beneficial.

SISPA places on record its sincere thanks to all the resource persons and members who actively participated and contributed to the success of the programme.

We are enclosing herewith a few photographs taken during the event for your reference.

With Kind Regards



S. JAGADESH CHANDRAN
Hon. Secretary